

FOR IMMEDIATE RELEASE

Hitachi Astemo Announces Executive Changes

Tokyo, March 13, 2023 --- Hitachi Astemo, Ltd. today announced the following executive changes to improve corporate value.

1. Change of Position^{*1*2}

*1 Executives are listed by position and in alphabetical order of surname within each position.

*2 The underlined parts are changes.

*3 As of March 13, 2023.

Name	Position (as of April 1, 2023) ^{*3}	Position (as of March 31, 2023) ^{*3}
Timothy Clark	Senior Vice President, <u>Head of Americas Region</u>	Senior Vice President, Head of Europe Region
Hideo Hatagi	Senior Vice President, <u>Head of Europe Region</u>	Senior Vice President, Head of GAM & Customer Strategy And Head of Sales Management Functional Division
Tetsuya Matsumura	Vice President, <u>Head of Steering & Drivetrain Business Unit</u> , Chassis Business Division	Vice President, Head of Steering Business Unit, Chassis Business Division

2. New Appointment^{*1*2}

*1 Executives are listed by position and in alphabetical order of surname within each position.

*2 The underlined parts are changes.

*3 As of March 13, 2023.

Name	Position (as of April 1, 2023) ^{*3}	Position (as of March 31, 2023) ^{*3}
Mathieu Devillard	<u>Senior Vice President, Head of ICE Business Unit, Powertrain & Safety Systems Business Division</u>	___ ^{*4}
Andrew Spear	<u>Senior Vice President, Head of GAM & Customer Strategy And Head of Sales Management Functional Division</u>	General Manager, Head of Sales Management Group, Chassis Business Division
Koichi Tamura	<u>Senior Vice President, CTrO & CDO</u> And Head of Transformation Office	Corporate Officer, Deputy Head of Transformation Office And General Manager, TOPPAKO Promotion
Tetsuya Katsumata	<u>Vice President, Head of Brake Business Unit, Motorcycle Business Division</u>	Corporate Officer, Senior Chief Specialist, Motorcycle Business Division

Name	Position (as of April 1, 2023) *3	Position (as of March 31, 2023) *3
Ryosuke Muneoka	<u>Vice President,</u> <u>Head of ECU Solution Business Unit,</u> <u>Powertrain & Safety Systems Business Division</u>	Head of Regional BU (Americas), ICE Business Unit, Powertrain & Safety Systems Business Division

*4 Plan to join the company from 20th March 2023.

3. Resignation of Executive Officers

Name	Position (as of April 1, 2023)	Position (as of March 31, 2023)
Tomoya Abe	<u>Executive Advisor,</u> <u>Transformation Office</u>	Senior Vice President, CTrO & CDO And Head of Transformation Office
Paul A. Carroll	—	Senior Vice President, Head of Americas Region
Shoji Sasaki	<u>Corporate Officer,</u> <u>Executive Advisor,</u> <u>Powertrain & Safety Systems Business Division</u>	Senior Vice President, Head of ICE Business Unit, Powertrain & Safety Systems Business Division
Makoto Kudo	<u>Corporate Officer,</u> <u>Deputy Head of ECU Solution Business Unit, Powertrain & Safety Systems Business Division</u>	Vice President, Head of AD/ADAS Business Unit, Powertrain & Safety Systems Business Division
Takeshi Nagao	<u>Corporate Officer,</u> <u>Head of Integration,</u> <u>Chassis Business Division</u>	Vice President, Head of Drivetrain Business Unit, Chassis Business Division
Junya Takei	<u>Senior Chief Specialist,</u> <u>Brake Business Unit,</u> <u>Motorcycle Business Division</u>	Vice President, Head of Brake Business Unit, Motorcycle Business Division

GAM : Global Account Management
CTrO : Chief Transformation Officer
CDO : Chief Digital Officer

Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.
